

Election of board members and members of the election committee

The Nomination Committee's recommendation

The nomination committee has consisted of Marita Haugen (Nordea Funds Ltd) as chairman and the two members Trond Eidsnes and Svein Milford.

The Nomination Committee's rationale

The Nomination Committee has prepared proposals for elections to the board based on assessments of the current board and conversations with the chairman, individual board members and the administration, in addition to its own assessment.

The Nomination Committee is of the opinion that the board of Lifecare AS works well, and we use this as the basis for our recommendation.

1. Nomination of board members for the period 2023 – 2025

The Nomination Committee proposes the re-election of the following members of the Board of Directors:

Chairman, Morten Foros Krohnstad

Board member, Hans Hekland

2. The nomination committee's recommendation for board fees for the period 2023 – 2024

The election committee recommends that the current board fee should continue as it is.

Chairman currently NOK 250,000

Board member currently NOK 180,000

To the extent that members of the board have only been members of the board for parts of the period, the Nomination Committee recommends that this be remunerated with the equivalent of 1/12 times the number of months the member has participated.

3. Proposal for nomination of the Nomination Committee for the period 2023 – 2024

The Nomination Committee proposes the re-election of the following members of the Nomination Committee:

Member, Svein Milford

Member, Trond Eidsnes

4. The nomination committee's recommendation for remuneration to the nomination committee

The committee recommends that the current fee be continued for the Nomination Committee.

Fixed fee per meeting NOK 5,000.