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INVESTOR RELATIONS

POLICY



1. Introduction

This policy outlines the company's guidelines, communication strategy, and objectives to ensure effective investor relations. These principles are designed to ensure transparent and accountable communication with shareholders, potential investors, and analysts, fostering trust and clarity within the investment community.

The company's investor relations activities comply with applicable laws, regulations, and recommendations, including the Norwegian Securities Trading Act, the Norwegian Accounting Act and Oslo Børs Continuing Obligations of stock exchange-listed companies. The company adheres to the Oslo Børs Code of Practice for IR of 1 March 2021, with the exception of item 4.2 below.

2. Market disclosures

- 2.1. The company ensures the financial community has timely and simultaneous access to accurate, clear, relevant, complete and balanced information about its performance and outlook.
- 2.2. We aim to publish stock exchange announcements at 7 a.m. on trading days. Inside information will be published promptly.
- 2.3. The company does not comment directly on estimates, research and valuations published by analysts, but may address specific factual errors.

3. Language

All financial information and other IR information is published in English.

4. Type of market communication

The company regularly conducts presentations and participates in meetings, both upon request and on its own initiative, to present the latest financial and operational results and to generate interest in the company. Reporting dates and financial events are listed in the financial calendar on the company's website.

- 4.1. Annual reporting: The annual reports are published within four months after the end of the financial year.
- 4.2. Interim reporting: The interim reports are published as soon as possible and latest within two months after the end of the specific accounting period. The Oslo Børs Code of Practice for IR recommends that half-yearly and interim reports are published by the 15th day of the second month after the end of the accounting period. When releasing the interim reports, open presentations are held, either online or as physical events.
- 4.3. General meetings: The annual general meeting is held within six months after the end of the financial year. The company's shareholders have the right to attend and vote at the general meeting.
- 4.4. Capital Markets Day/Strategic Update: The company hosts open Capital Markets Days or Strategic update events when appropriate, to keep the market up to date on strategic development.



- 4.5. Investor and analyst meetings: The company holds regular meetings with shareholders, potential investors and analysts. Any discussions at such meetings will be based on publicly available information.
- 4.6. Roadshows: The company periodically arranges roadshows to meet shareholders and potential investors.
- 4.7. Seminars, conferences and other events: Management representatives regularly participate in various events.
- 4.8. Other channels: Relevant information is disseminated via press releases, stock exchange notices, and the company's website. While the company may share general information about its business, products, or industry through various social media platforms, these are not primary channels for investor-related information.

5. Pre-close calls

To maintain fair, orderly, and effective markets, the company practices a silent period three weeks prior to releasing interim results. During this time, the company will not tak pre-close calls or participate in communication sessions with analysts. However, fact-based questions may still be answered.

Inside information

The company promptly discloses all inside information, as defined by the Norwegian Securities Trading Act. Such information is managed in accordance with the company's policy on inside information.